**Safer Space Policy**

We aim to provide an enjoyable experience for everyone who attends our events, regardless of sex or gender identity, nationality, ethnic background, religion, ideology, disability, age, language, sexual orientation and identity. We celebrate and embrace diversity, as we have clearly shown, for instance, with our support for the [German games industry’s joint declaration for greater diversity](https://hier-spielt-vielfalt.de/en/). Consequently, we do not tolerate any harassment, abusive behaviour or inappropriate language directed at our guests, visitors, team members, partners, co-organisers and co. The protection and physical and psychological safety of all our guests is our top priority.

**Unaccepted Behavior:**

Harassment is defined as any form of inappropriate, discriminatory verbal remarks related to a person’s sex, gender identity, sexual orientation, physical or mental disability, appearance, ethnicity, race, age or religion. It also includes all forms of deliberate intimidation, stalking, non-consensual photography or filming of others, continuous disruption of presentations, inappropriate physical contact and unwanted sexual advances.

**How do you report a violation or another issue?**

Participants who are harassed or who notice that another person is being harassed are encouraged to report this to us immediately:

* Email:
* Phone number:
* To our team on site

**What happens if the Safer Space Policy is violated?**

As the organiser, we may take whatever action that we deem appropriate against participants who engage in such behaviour. This may range from issuing a warning to the person concerned to banning them from attending the current and future events. This applies to all gatherings to which we invite, both physical events and digital ones. Should it be necessary to contact security personnel or the police in the course of this, we will do so as the organizer. We will assist the persons concerned at all times.

We are pleased to welcome all our guests. To ensure that we all interact with each other in a respectful and appreciative manner, we insist that this policy be scrupulously observed, with no exception.

After all, our events are safer spaces for everyone.